





# ABOUT HEMFA FINANCIAL

HEMFA Financial, founded in 2012, is a business process outsourcing (BPO) company headquartered in Tripoli, Libya. Our team focuses on providing financial accounting services, audit and assurance, tax planning and management, control and compliance and financial advisory services.

HEMFA Financial has a long & proud history in Providing Auditing, Advisory, Training, Outsourcing solutions for businesses. We cover different aspects from sustainable human development to helping businesses grow & establish roots.

# VISION

We aspire to accelerate organizational growth and create a working culture where our people can develop their skills and thrive in the industry.

## **MISSION**

At HEMFA Financial, our mission is to promote long-term success by shaping a framework of excellence - enabling the delivery of exceptional financial and management solutions. We make a difference to our community by transforming data and information into value.

### **OUR VALUES**



### **OUR FUNCTIONS**

HEMFA Financial provides a wide range of accounting, financial reporting, auditing & assurance, control & compliance and other financial consulting services:

#### The Accounting & Reporting function

Has a dedicated team providing accounting and financial reporting services and support to our clients on a wide range of transactions and events and effective management of the financial reporting processes.

#### The Audit & Assurance function

Has a dedicated team of professionals who have deep industry experience to help clients to navigate change, boost investor confidence, and strengthen the value of their businesses. The A&A team serve the public interest by delivering high-quality, analytics-driven audits with independence, integrity, objectivity and professional skepticism.

#### The Control & Compliance function

Has a dedicated team providing best practices financial accounting programs, internal control standards and supporting monitoring programs. The C&C team assists clients in implementing sustainable, systematic and integrated solutions for financial reporting and compliance

### The Financial Consulting function

Has a diverse network of consultants who can build client-centric, data-driven, and innovative solutions for our clients and capitalize on opportunities that will help grow, improve and protect <u>organisations.</u>

### **FRAMEWORK**

# Strategy & Performance

Function Strategy, Financial Modeling, Managing Growth & Risk,
Pricing Strategy, Product Strategy, Working Capital Management, Investment Decisions

### Bookkeeping

Bookkeeping, Payroll Accounting, Bank Balance Accounting, Accrual Accounting, Reconciliations

# Operational Finance

- Finance Planning & Analysis (FP&A).
- · Variance Analysis.
- Performance Targets.
- · Cashflow Forecasting.
- Accounts Payable (AP) Management.
- Accounts Receivable (AR) Management.
- Tax Planning.
- Tax Filing.

# Reporting & System

- System Integration.
- Management Reporting.
- Business Structure.
- Financial System.
- Process Improvement.
- Treasury Management.
- Finance Talent.

# Control & Compliance

- Internal Control & Compliance System.
- Balance Sheet Exposures.
- Tax Compliance.
- System Compliance.
- Regulatory and Legislation Compliance.
- Financial Statement Aucdit.

#### **Financial Infrastructure**

- · Benchmarking and researching technology solutions.
- Engage in supplier assessment process.
- Enterprise Resource Planning (ERP)-(Scoping specifications, design, development, testing, and launching).
- Finance Policies, Procedures & Manuals.

## **PORTFOLIO**

### **Accounting & Reporting**

- Preparation of annual financial statements
- Bookkeeping Services
- Accounts Payable (AP) Services
- Accounts Receivable (AR) Services
- Payroll Accounting Services
- Accounting Services for Foreign Companies/Entities
- HEMFA Finance Transformation

### **Auditing & Assurance**

- Financial Statement Audit
- Special Purpose Audit Engagements
- ERP System Audit
- SOX Compliance Audit
- IFRS Compliance Audit / Conversion to IFRS
- Tax Audit Support
- Internal Audit Outsourcing Control

### Control & Compliance

- Internal Control & Compliance Assessment (ICCA)
- Balance Sheet Quarterly Review (BS-QR)

### **Financial Consulting**

### Corporate Finance Consulting

- Grumeen Engineers & energy service Libya
- Petrojet Libya
- Tamteen For Engineering Consultancy
- Al Tanmeia For Oil Services
- Yashfeen For Medical Services
- Al Salwa Water Purifier
- Al Nabaa For Production And Catering Services

### Forensic Advisory Services

- Analyze allegations of corporate fraud/mismanagement;
- · Addressing whistleblower allegations;
- Litigation & Dispute Consulting
- Corporate Fraud and Forensic Investigations Services
- Digital (Computer) Forensics & Investigations
- HEMFA Financial Crime Mitigation Solution
- Dispute analysis & investigations

### Tax Services

- Tax Accounting / Tax Processing Services
- Tax reporting & Compliance
- Tax Risk Assessment
- Financial Accounting for Income Taxes

### Other Consulting Services

- Risk assessment, monitoring and management
- Credit risk measurement and management
- Operational risk measurement and management
- Feasibility Studies & Asset management advisory



**THANKS FOR WATCHING** 



